

## **SME Environmental Policy**

Submersible Motor Engineering (SME) believes that businesses are responsible for achieving good environmental practices and operate in a sustainable manner in compliance with current environmental legislation, regulations and policies.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

### **Our policy is to:**

Wholly support and comply with current environmental legislation and codes of practice, in accordance with the Australian environmental agency.

Minimise our waste and then reuse or recycle as much of it as possible.

Minimise energy in our buildings and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.

Reduce any impacts from our operations on the environment and local community in respect of air, water, noise pollution from our premises.

As far as possible purchase products and services that does the least damage to the environment.

Assess the environmental impact of any new processes or products we intend to introduce in advance.

Ensure that all employees understand our environmental policy and confirm to the high standards it required.

Set realistic objectives which direct the company principle of continuous improvement.

Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.

Update our Environmental Policy annually in consultation with staff, associates and customers.